REVITALIZATION / TEAM GUIDE

Church health assessment

An honest look. A faithful next step.

Help your leadership team identify ministry strengths, name challenges, and choose a few priorities you can act on.

HOW TO USE THIS GUIDE

Complete individually before a team meeting. Compare the reasons behind your ratings; the conversation matters more than a total score.

1 Listen before making a plan

Invite perspectives from ministry leaders, newer members, longtime members, and volunteers. Ask what is healthy, what is difficult, and where people need care. Resist treating attendance as the only sign of health.

2 Assess the foundations

Consider prayer, faithfulness to Scripture, discipleship, evangelism, relationships, and care for the vulnerable. For each area, name evidence and a recent example. Distinguish what you know from what you assume.

3 Choose a manageable focus

Select no more than three priorities for the next 90 days. Define a practical change for each one. Match the plan to available people, time, and resources so volunteers can serve faithfully without becoming overwhelmed.

4 Review with grace and honesty

Agree on a review date before launching the plan. Ask what changed, who benefited, what you learned, and what should stop. Celebrate faithfulness and meaningful relationships while addressing problems that remain.

CONVERSATION WORKSHEET

Listen. Discuss. Write it down.

Complete together or type into the fields before your next meeting. Save a copy for your team.

01 Where do we see spiritual health and faithfulness?

02 What concerns are supported by clear evidence?

03 Whose perspective is missing from this conversation?

04 What three priorities should guide our next 90 days?

KEEP THE CONVERSATION FOCUSED

- Rate 1-5: prayer; biblical teaching; discipleship; evangelism.
- Rate 1-5: unity; member care; volunteer health; stewardship.
- For each low rating, name one achievable next step.

NEXT STEPS / TAKE IT BACK TO YOUR TEAM

Make the next step clear.

Choose one priority you can act on. Assign responsibility and agree when you will review it.

Our next ministry priority

Responsible leader

Review date

Three practical actions / person responsible / target date

People, supplies, budget, or support needed

BEFORE WE MOVE FORWARD

- [ ] Leaders have listened to more than one group.
- [ ] Ratings are supported by examples, not impressions alone.
- [ ] No more than three priorities have been selected.
- [ ] A date is set to review progress together.

Prepared for local church ministry. Adapt this tool to your congregation. Partnership and search decisions remain with the local church; this guide is not a contract or professional advice.